

ENVIRONMENTAL PROTECTION POLICY

Environmental protection policy, as an integral part of the business policy, is based on the following elements:

- *All business processes, with the participation of all employees in accordance with the established competencies and responsibilities, without exceptions, will be focused on meeting the harmonized requirements of users, legal and technical regulations as well as the harmonized requirements of other stakeholders regarding environmental protection.*
- *Continuous improvement of the effectiveness and efficiency of the environmental management system is a permanent commitment of the Management and an integral part of the strategic commitment of the Company.*
- *Preventive action, care for the preservation of the environment and the application of prescribed procedures is the obligation of every employee, regardless of the functional or work task he/she performs. All employees are obliged and responsible to provide active and creative contribution, and Management of the Company is obliged to encourage and participate in environmental protection programs and tasks.*
- *By identifying, analyzing, evaluating and treating the risks of the environmental management system process, a basis is created for minimizing or eliminating risks, as well as for exploiting potential opportunities, with the aim of improving the process and effects of environmental protection and proactive action.*
- *Education and innovation of knowledge is an ongoing process for raising the level of awareness and commitment of the Management and all employees, related to the development and improvement of the environmental management system.*
- *The application of prescribed measures for saving resources and energy, reducing the use of harmful substances and proper waste management is a joint obligation of Company and engaged subcontractors.*
- *Effective communication, consideration of opinions, suggestions of all stakeholders and taking appropriate measures in order to improve environmental protection is a significant part of socially responsible behavior.*

For the development and improvement of the business, MPP "Jedinstvo" a.d. will have a key support in the development and improvement of the environmental management system in accordance with the built-in good practice according to the ISO 14001: 2015 Standard.

March, 2020



Director
Mica Micic, B.Sc. Econ.