

MISSION

Design and construction of facilities around the world, in the global market, in accordance with customer requirements, technical regulations and the highest standards of construction, high and sustainable quality, which provide investors and users with security in achieving quality and cost-effective development of regions and zones, cities, towns and other economic and residential complexes, and, at the same time, do not endanger the environment.

VISION

To be a trusted strategic partner, a leader in the region in the construction of roads, building construction, special purpose facilities, and recognizable by tradition, reliability and modern capacities for the design and execution of works for a wide range of facilities.

A socially responsible company that pays full attention to meeting the requirements of regulations and the requirements of users and other stakeholders, safety and health at work, environmental protection, information security, business continuity and energy efficiency.

POLICY OF THE INTEGRATED MANAGEMENT SYSTEM

MPP "Jedinstvo" a.d. expects and demands from employees, given the experience, knowledge and acquired reputation, to provide and apply the highest level of quality in the following:

- *design and construction of facilities for a wide range of purposes, heating and air conditioning systems, water supply and sewerage systems, plants for the production and transmission of energy, gas, building construction, civil engineering*
- *collection, storage, treatment and transport of secondary raw materials*
- *international public road transport services, etc.*

Innovations, increase of technological possibilities, constant improvements of the management system is a permanent commitment of **MPP "Jedinstvo" a.d.** in creating a leading position in the market.

The permanent commitment of MPP "Jedinstvo" a.d. is:

- *Following and implementation of legislation, standards and other requirements of good construction practice in construction project management, financial management and business control;*
- *Continuous improvement of staff competence and raising employee awareness of the importance of project management, quality improvement, environmental protection, health and safety at work, information security, energy efficiency and organized action in case of incidents and emergencies to preserve business continuity;*
- *Ensuring a sustainable, healthy and safe working environment and minimizing the potential risks faced by employees, visitors and anyone else who may be exposed to the activities of the organization;*
- *Saving natural resources and energy through the use of renewable and recycled resources, waste management and reduction of environmental pollution in accordance with the analyzed aspects of the environment;;*
- *Management of information security and business continuity in order to establish the necessary level of resistance to disturbances, and increase the confidence of investors and users of products and services in the security of making business with MPP "Jedinstvo" a.d.;*
- *Establishing effective communication with all stakeholders in order to exchange information and cooperation related to quality, information security, business continuity, energy efficiency, environmental protection and protection of health and safety at work;*
- *Continuous improvement of the management system, measurement and monitoring of performance in order to realistically assess the effects in relation to quality, information security, business continuity, environmental protection and protection of health and safety at work and energy efficiency.*

For the development and improvement of business, **MPP "Jedinstvo" a.d.** has a key support in the development and improvement of the management system according to the ISO 9001: 2015, ISO 14001: 2015, ISO 45001: 2018, ISO 50001: 2018, ISO 27001: 2013 and ISO 22301: 2019 Standards, in accordance with good market practice, which establishes a balance between the expectations of users and stakeholders and the interests of the Company with the realization of mutual benefits.

It is the responsibility of all employees to become acquainted with, implement and improve the Integrated Management System Policy and individual policies within it. These policies are prominently displayed in the premises of our organization. All employees are required to contribute to the implementation of policies and to respect the principles and requirements of the IMS policy.

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Director
Mida Micic, B.Sc. Econ.