

## OCCUPATIONAL HEALTH AND SAFETY POLICY

**MPP “Jedinstvo” a.d.** is committed to creating healthy and safe working conditions to prevent injuries and deteriorating health in relation to work, based on:

- Raising the level of awareness of employees and business partners about the importance of improving health and safety at work.
- Responsibilities and obligations of employees to provide active and creative contribution, and the Management to encourage and participate in programmes and tasks to improve the performance of the process of health and safety at work.
- Goals, work plans and programs, in compliance with legal regulations and other requirements with which MPP “Jedinstvo” a.d. agreed, aimed at reducing or eliminating risks to health and safety at work.
- Identification, analysis, evaluation and treatment of risks of the process of health and safety at work in order to minimize or eliminate risks, as well as the use of potential opportunities in order to improve health and safety at work.
- Effective communication with partners, subcontractors and employees on all issues important for taking preventive and prescribed protection measures.

For the development and improvement of the business, **MPP “Jedinstvo” a.d.** will have a key support in the development and improvement of occupational health and safety management system in accordance with the built-in good market practice according to the ISO 45001: 2018 Standard.

*March, 2020*



*Director  
Mica Micic, B.Sc. Econ.*

A handwritten signature in white ink, appearing to read 'Mica Micic', is positioned below the printed name and title. The signature is fluid and cursive.