

## **MISSION**

*The design and construction of facilities around the world, on the global market, complied with users' requirements, technical regulations and the highest standards of construction, high and stable quality, which provide investors and users with the assurance of achieving quality and cost-effective realization of development of the region and zones, cities, settlements and other commercial and residential complexes, while at the same time not endangering the environment..*

## **VISION**

*To be a strategic partner of trust, the region's leader in the engineering construction, building construction, special purpose buildings and recognizable by tradition, reliability and contemporary capabilities for designing and performing works for facilities of a wide spectrum of purposes.*

*A socially responsible company that dedicates full attention to safety and health and environmental protection.*

## **QUALITY POLICY, ENERGY POLICY, ENVIRONMENT PROTECTION POLICY AND OCCUPATIONAL HEALTH AND SAFETY POLICY**

MPP "Jedinstvo" a.d. Sevojno has a long tradition and experience in the construction of facilities and systems for heating and air conditioning, water supply and sewerage, plants for the production and transmission of energy, gas, building construction, civil engineering, and the like.

Products and services of the MPP "Jedinstvo" are present throughout the world, in a global market, with high and stable quality, providing investors and users with the assurance of achieving quality and cost-effective realization of the development of the region and the zones, cities and settlements and other commercial and residential complexes, and do endanger the environment, and enable efficient use of energy.

The employees of MPP "Jedinstvo" are rightly expected, given their experience, knowledge and acquired reputation, to provide and apply the highest quality and high level of safety and health and environmental protection in the following fields their jobs:

- Design, construction and installation of internal and external hydro and thermal installations, building construction and civil engineering and gas transmission and distribution systems, while fully satisfying user and regulatory requirements, including legal and other requirements relating to quality and environmental protection, health protection and safety at work, using energy, consumption and energy efficiency;
- Manufacture of expansion vessels, parts and components for hydro and thermal installations;
- System maintenance and service support throughout the lifecycle of installations and products;
- Rendering international, public, road transportation services;
- Collecting, storing, handling and transporting secondary raw materials

The permanent commitment is the successful realization of the above mentioned tasks with the achievement of the following goals:

- **Satisfied investors, users and the social community**

By developing partnerships, collaborative work and efficient communication with investors, customers, suppliers and the community we want to improve the quality of our work, healthy and safe workplaces, energy efficiency, environmental protection and achieve mutual benefit.

All business processes with the participation of all employees in accordance with the established competences and responsibilities, without exception, will be oriented to the delivery of quality products and services that meet the users' requirements, legal and technical regulations, with reasonable and efficient work within the agreed deadlines. In doing so, all employees have a high awareness of the need to use energy, consumption and energy efficiency, environmental protection and health and safety at work.

➤ **Participation of employees**

Goals, work plans and programmes, while respecting the legal regulations, are the basis on which employees have the opportunity to realize their creativity and innovation in achieving quality products and services, reducing or eliminating risks to safety and health at work, environmental protection and improvement of energy efficiency.

The Management's responsibility is to ensure the availability of information and the necessary resources to achieve the general and specific objectives of the integrated management system.

Quality and care for environmental protection, health and safety at work, improving energy performance is the responsibility of every employee regardless of the functional or work task he/she is performing.

All employees are obliged and responsible to provide an active and creative contribution, and the Management is obliged to encourage and participate in programmes and tasks to improve the performance and quality of each business process and environmental protection, health and safety at work, energy performances and to create conditions to increase employee satisfaction and that of the social community.

Design, work execution and production activities are implemented in a way to support the purchase of energy-efficient products and services and improvement of energy performances.

Education and innovation of knowledges is the basis for the application of new technologies and the development of quality, energy, environmental protection and occupational health and safety management systems.

➤ **Risks and opportunities management**

By identifying, analyzing, evaluating and treating the risks of the IMS process, the basis for minimizing or eliminating risks as well as exploiting potential opportunities with the aim of improving the quality of products, processes and effects of environmental protection, health and safety at work and energy efficiency improvement is created.

➤ **Creation and improvement of Integrated Management System (IMS)**

For the development and improvement of its business transactions, "Jedinstvo" will have a key support in the development and improvement of quality management system, environmental protection, occupational health and safety and energy management system in accordance with the built-in good market practice according to ISO 9001: 2015, ISO 14001 : 2015, ISO 45001: 2018 and ISO 50001: 2011.

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